

RESOLUTION

WHEREAS, a health benefit survey has been conducted of all Tennessee counties, and as a result it was determined that Thirty-Two counties provided incentives for wellness participation, which in some instances affected premiums; and

WHEREAS, in order to encourage a healthier Rutherford County employee population and in an effort to help control premiums and claims experience, it is being proposed to implement a wellness initiative promoting a “Know Your Numbers” campaign encouraging all employees who participate in a Rutherford County Medical Plan to know their biometric results; and

WHEREAS, between October 1, 2013 and February 17, 2014, employees who participate in the Rutherford County health insurance program will be encouraged to go to a MedPoint facility, TakeCare clinic or their personal physician for a biometric screening consisting minimally of a basic lipid panel (CPT #80061) and have their screening sent to Lab Corp or Quest for processing in order to avoid a Twenty-Five Dollars (\$25.00) monthly wellness fee beginning March 1, 2014, which will be payroll deducted for those employees who do not participate; and

WHEREAS, those employees who received the basic lipid panel screening between January 1, 2013 and September 30, 2013, will be given credit as completing the required lipid panel screening.

THEREFORE BE IT RESOLVED by the Rutherford County Board of Commissioners that the 2014 wellness initiative be implemented encouraging employees who participate in the Rutherford County Health Insurance Program to obtain a biometric screening, and that beginning March 1, 2014 a Twenty-Five Dollars (\$25.00) monthly wellness fee be payroll deducted for those employees who do not participate.

RESOLVED this 15th day of August, 2013.

RUTHERFORD COUNTY, TN

BY: _____
ERNEST G. BURGESS, Chairman

ATTEST:

LISA CROWELL, County Clerk